

Template 1: Employee Satisfaction Survey

Instructions: Please answer the following questions to help us understand your experience working with us. Your feedback is important for improving our workplace.

Quantitative Questions

1. **How likely are you to recommend working at our company to a friend or colleague? (NPS)**
 - 0: Not at all likely
 - 10: Extremely likely
2. **How would you rate the work-life balance provided by the company?**
 - 1: Very Poor
 - 5: Excellent
3. **How satisfied are you with the opportunities for professional development?**
 - 1: Very Dissatisfied
 - 5: Very Satisfied

Qualitative Questions

1. **What do you like most about working at our company?**
 - This question helps identify the positive aspects of the work environment.
2. **What, if anything, do you find frustrating or disappointing about your job?**
 - This question uncovers areas where improvements may be needed.
3. **Can you describe a specific instance where you felt particularly supported or unsupported by management?**
 - This question provides insights into management practices and areas for potential improvement.
4. **How do you think the company could better support your professional growth?**
 - This question seeks actionable suggestions for enhancing career development opportunities.
5. **What changes would you suggest to improve the workplace environment?**
 - This question gathers ideas for improving overall work conditions and culture.

Additional Optional Questions

Quantitative Questions

1. **How would you rate the communication within your team?**
 - 1: Very Poor
 - 10: Excellent

2. **How often do you feel stressed at work?**
 - 1: Never
 - 5: Always

3. **How satisfied are you with the benefits provided by the company?**
 - 1: Very Dissatisfied
 - 5: Very Satisfied

Qualitative Questions

1. **Can you provide an example of a time when you felt particularly proud of your work?**
 - This question highlights positive experiences and moments of pride.

2. **What do you think about the current performance review process? What changes would you recommend?**
 - This question gathers feedback on the performance review process and suggestions for improvement.

3. **How do you feel about the company's efforts towards diversity and inclusion?**
 - This question gauges employee perceptions of the company's diversity and inclusion initiatives.